

Recommendations of the Beyond 2020 Team

For referral to the appropriate bodies:

Congregation, Church Council, Committees/Teams, Deacons, Church Staff, etc.

Our Recommendations	Referred to
<p>1. Adopt a five-year missionary focus on improving our ministry with adults over 50 years of age.</p>	<p>Congregation</p>
<p>2. Seek ongoing partnerships with other congregations who have a need for space and with whom we could be a catalytic partner for ministry in our community.</p>	<p>Ad Hoc team comprised of Pastor, Byron Baggett, Mark Scott, Frank Shannon and any others interested</p>
<p>3. Study a change in the church’s name to correspond with this change in vision and strategy.</p>	<p>Church Council and Congregation</p>
<p>4. Partner with community organizations and sister churches to host a “Welcome Home” mixer for new residents over the age of 50 who have moved into our area in the past year. Help connect them to the community and available resources, including area churches and ministries.</p>	<p>Deacons</p>
<p>5. Enhance the visibility and attractiveness of our campus by removing and trimming trees along Loring Avenue and Park Avenue/Highway 17.</p>	<p>Properties (received bids and working on permitting)</p>
<p>6. Sit down with people who have more contemporary tastes in music and solicit their input. Identify six songs that would be “heart songs” for these people, that would also align with our general style of worship and theology, and that a broad swath of people would be able to sing. Introduce these six songs into our repertoire of songs over one year. Reevaluate, modify, and repeat in the next year.</p>	<p>Worship Committee, Minister of Music</p>
<p>7. Shift from the legacy ACS church management software we use to the new cloud-based ACS Realm. This will give church members and attenders the ability to communicate with one another, provide updates to information, submit attendance for classes and events paper-free, print directories and giving statements, track prospects and assign follow-up to groups, etc.</p>	<p>Church Staff—transition impending this month</p> <p>Will train Deacons and Church Council in using</p>
<p>8. Nurture the development of small groups alongside our Sunday School beginning in January. Name a Small Group Coordinator to support these groups and provide potential resources for use by small groups.</p>	<p>Church Council</p>

9. Strengthen our partnership with the Renaissance Baptist Church. Seek their welfare and imagine possibilities for increased interaction and sharing.	Pastor, Trustees, Congregation
10. Continue to encourage and bless the ministry of our Child Care Center in its growth and learn from the community with which we interact through it.	Congregation
11. Ensure that we have an effective church staff able to serve the congregation well through this transition.	Personnel
12. Review and update the church constitution, bylaws, policies and procedures. Realign committees and teams. Begin by acting and collaborating in new ways that lead to new habits and new structures.	Church Council (to ad hoc team?) and Congregation
13. Develop new permanent and temporary signage to make it easier to navigate our campus and find key locations. If a new name is decided upon by the congregation, make the appropriate sign changes also.	Properties (carrying out) and Stewardship (funding)
14. Prioritize the materials available in our library and make the space more attractive and user-friendly. The library should also become a more desirable flexible space for meetings, activities.	Library/Media Center Team—work in progress
15. Redesign our website to be a more attractive and effective source of information. If a new name is decided upon by the congregation, secure a new domain also.	TBD
16. Redesign the Narthex and rethink our Sunday patterns of welcome and connection, adding a reception area and fellowship table. Make basic information more easily available, accompanied by a smiling face. Mobilize people to build better first impressions.	Church Council
17. [Added by amendment at business meeting] Create a legacy plan. What would we do with the assets of the congregation, its campus, and Child Care Center should the organization reach the end of its life cycle?	Trustees

Presented to the Congregation in Business Meeting 11/11/2018

Kevin Collison, David Ginder, Janis Klich, Regina Rogers, Stephanie Messman, Mark Scott, Cherryl Shannon