



## *Pastor Search Committee Proposes Covenant Agreement for Pastor and Church*

*Covenants have a long history among God's people. God made a covenant with Abraham to bless him and make his descendants God's own people. Abraham's part was to be faithful and obedient to God, and to share his blessings with others.*

*The best-known covenant is the Ten Commandments God gave to his people through Moses. At the Passover Meal with his disciples that we call the Last Supper, Jesus instituted a new covenant with his followers. The writer of Hebrews called Jesus the mediator of a 'better' covenant.*

*Covenants have also been established between individuals and nations. In the Bible, Jonathan and David entered into a covenant agreement. We often refer to the 'marriage covenant' made between a man and a woman. Churches have had covenants for centuries, outlining the mutual responsibilities and agreements among the members.*

*With that in mind, Island View's Pastor Search Committee has proposed the following Covenant Agreement that spells out our commitments to God and to each other as pastor and congregation. After a pastor is called, he will sign the covenant, and each member of the congregation will be encouraged to sign it during a special commitment service.*

## Pastoral Covenant

**THIS COVENANT** is between the members of Island View Baptist Church, the prospective Pastor and our God.

**THE PASTOR COVENANTS WITH GOD AND THE CHURCH TO:** Biblically shepherd, and provide full pastoral leadership to the Church and its members through -

- ◆ Sharing God's vision for the congregation and leading us in the following of His will
- ◆ Working with the staff and members to plan and provide meaningful and inspirational worship services for all Church members and visitors, including leadership in observing the ordinances of Baptism and Holy Communion
- ◆ Working with the staff and members to provide leadership for Wednesday evening activities, including prayer and Bible Study
- ◆ Visiting in hospitals and homes of Church members and others unable to attend services
- ◆ Coordinating and supervising the activities of the ministerial and support staff through one-on-one and group meetings to plan their personal work and the ministries of the Church
- ◆ Meeting with various leadership groups of the Church as needed (e.g., Deacons, Committees, Ministry Teams, etc.)
- ◆ Visiting individually with Church members and prospects about specific personal or church needs and issues that may arise
- ◆ Performing the usual pastoral responsibilities of presiding at weddings, funerals and memorial services and providing limited counseling ministry or referral services

(Continued on next page)

## Reflections . . . From Richard

*Oh! . . . MY-gosh!*

That's what my kids and grandkids say when something incredible or fantastic happens to them (I'm not even sure how to spell it, but that's what it sounds like!).

I prefer the more traditional exclamations like 'Hallelujah!' Or 'Praise the Lord!' (But at least I got your attention!)



And besides, no matter what generation's language I use, it is impossible to describe our Anniversary/Birthday weekend. It was a great and wonderful experience for everyone I talked to—including folks from long ago, current members and everyone in between.

Also, there are not enough words to express the pride I feel as pastor for the way you made sure this was a near-perfect event. Whether you worked for months on some committee or sub-group, or whether you came with a smile on your face to make everyone feel welcome and appreciated, you did a magnificent job!

It was a weekend of praising God for all he has done over these 50 years, and celebrating the variety of people and gifts and ideas that have brought us this far. Alongside that, it was a delightful opportunity to renew Christian friendships and share memories of days gone by. The weekend was punctuated by much laughter and a few tears, showing just how meaningful those shared moments were.

And then—and then—if all that weren't enough—there was the announcement from the Pastor Search Committee that a prospective pastor is coming to visit in three weeks! To me that was God saying, 'If you think I've done great things so far, just wait till you see what I have in store for the future!'

Look back at your Anniversary weekend folder. Near the back is a list of many folks who worked hard and long to make this event a success. Remember their names and give them a special word of thanks or a hug or a handshake to let them know how much we appreciate them.

And now, I'll borrow Ron Feener's line—To God Be the Glory! Great things he has done and is going to do in and through Island View. Don't miss out on what God has planned for our future!

## PASTORAL COVENANT continued

- ◆ Encouraging and motivating members to be fully involved in Church ministries and activities
- ◆ Encouraging Christian education and fellowship through Bible Studies, Sunday School and other educational and discipleship opportunities, and helping each member to develop a deeper, personal, spiritual maturity
- ◆ Working with the Stewardship Committee to teach and encourage faithfulness of Church members in the stewardship of time, talents, energy and financial resources
- ◆ Involvement in community ministries and activities

## THE CHURCH COVENANTS WITH GOD AND THE PASTOR TO:

- ◆ Love, respect, trust, follow, and support him as instructed in Scripture
- ◆ Remain active and regular in attendance and support of the Church's ministries and activities
- ◆ Be faithful in the stewardship of time, talents, energy and financial resources to support the Church's mission, goals and plans
- ◆ Partner with the pastor and staff in building a spirit of unity and love among the membership and toward visitors and the community
- ◆ Continue a faithful effort to visit and keep in touch with all members and prospects through visitation, phone calls and other contacts

## IT IS FURTHER AGREED THAT:

- ◆ The Pastor shall serve in accordance with the compensation and benefits as voted upon by the Church and as outlined in the Personnel Section of the Policies and Procedures Manual

## Congratulations!



Our newest addition is Patrick Holden Harrell, son of Sarah Harrell and the late Patrick Harrell, born on April 19. He weighed 7 lbs., 8 oz., and was 20 ¼ inches. His proud sister is Leigha. The very proud grandparents are Ronnie and Canara Harrell and Chris and Robin Van Camp.

## Parent-Child Dedication

Mother's Day 10:30 a.m.

If you would like to participate in the service, please call the Church Office, 264-6411.

## Women On Mission



Monday May 3 10:00 a.m. Handbell Room  
This is the last monthly meeting until September.  
All ladies are invited to attend.

## 50th Anniversary Book

The 50th Anniversary Book by Ken and Marie Moran is still available. He will be taking reservations in the narthex this Sunday, May 2.

## Why the Happy Faces?



...because the new copier has arrived!  
Betty Wilharm is holding the first copy made from the new copier after the training session.

## YOUR Faithfulness Makes A Difference!

	April 18	April 25
Worship Attendance	167	421
Sunday School Att.	101	141
Weekly Budget	\$8,669.06	\$8,669.06
Budget Receipts	\$4,836.00	\$4,860.00
Budget Receipts to Date	\$131,175.88	\$136,035.88
Expended to Date	\$114,611.39	\$127,960.45
Property Enhancement Receipts	\$233.00	\$293.00
Property Enhancement Balance	\$28,841.34	\$24,847.23



## Extended Session

May 2 10:15 a.m.	Kathy Wilson Melissa West	Babies/Toddlers
	Steve & Amy Gress	2's and 3's
	Loretta Hurst Amanda Rivera	Children's Church
May 9 10:15 a.m.	Stephany Holt Shirley Sugg	Babies/Toddlers
	Sylvia Ealum Pat Zacharias	2's and 3's
	Gary Krieger Pete Peters Julie Pope	Children's Church



Thank You! Thank You! Thank You!  
Thank you to the Church for your prayers, and to all the committees on the 50<sup>th</sup> Birthday/Anniversary for your hard work that you did to make this weekend a success. I especially want to thank Betty Wilharm for helping me for I could not have done it without her, and thank you to the Lord for holding off the rain until most of the festivities were over. I believe that this weekend was a success and it was all to God's glory for letting us be here for 50 years. Thank You God!

In Christian Love,  
Carolyn McLarty  
50th Birthday Anniversary Chair

Dear IVBC friends,

Thanks so much for your love and support during the death of our wife and mother, Dot Traywick. You all mean so much to us and we love you dearly.

The Byron Traywick/Meloney Atkins families

Dear IVBC family,

Thank you for your prayers, expressions of love and comforting support during this difficult time.

Charlotte Wheeler

## Kids Day Out

Saturday May 22 12:00-3:00 p.m.

**Island View Baptist Church**  
 900 Park Avenue  
 Orange Park, FL 32073  
 (904) 264-6411  
 FAX 264-7854

**Non-Profit Organization**  
**U.S. Postage Paid**  
 Orange Park, FL  
 32073  
 Permit No. 40

**Return Service Requested**



Rev. Richard Phillips	Interim Pastor <a href="mailto:richard@ivbc.org">richard@ivbc.org</a>
Rev. Ron Feener	Associate Pastor/Music <a href="mailto:ron@ivbc.org">ron@ivbc.org</a>
Mrs. Debra Zumbro	Administrative Assistant <a href="mailto:debra@ivbc.org">debra@ivbc.org</a>
Mrs. Wanda Kucklick	Financial Administrator <a href="mailto:wanda@ivbc.org">wanda@ivbc.org</a>
Mrs. Dale Spaulding	Child Care Director <a href="mailto:dale@ivbc.org">dale@ivbc.org</a>
Mr. Pete Peters	Custodian <a href="mailto:pete@ivbc.org">pete@ivbc.org</a>
Mrs. Meloney Atkins	Pianist
Mrs. Claire Feener	Organist



Sun. 2	7:30 a.m.	Pastor Search Committee	Thu. 6	7:00 a.m.	Morning Prayer Group
	9:15 a.m.	Bible Study	Sun. 9	7:30 a.m.	Pastor Search Committee
	10:30 a.m.	Morning Worship—Communion		9:15 a.m.	Bible Study
	4:00 p.m.	Children's/Preschool Committees		10:30 a.m.	Morning Worship/Parent-Child Dedication
	5:00 p.m.	Church Council			Happy Mother's Day—no meetings or PM service
	6:00 p.m.	Psalms Bible Study, Adult 2	Mon. 10	3:30 p.m.	Quigley House Support Group
Mon. 3	10:00 a.m.	Women On Mission		7:00 p.m.	Adult II at Consulate Health Care
	4:00 p.m.	Child Care Training	Tue. 11	6:30 a.m.	Coffee Outreach to CCC Parents
	6:30 p.m.	50th Birthday Committee Review	Wed. 12	11:00 a.m.	Young at Heart Bible Study
Tue. 4	6:30 a.m.	Coffee Outreach to Child Care Center Parents		12:00 p.m.	Young at Heart Luncheon
	6:30 p.m.	Vacation Bible School Planning		5:30 p.m.	Family Fellowship Supper
Wed. 5	11:00 a.m.	Young at Heart Bible Study		5:45 p.m.	Children's Muzik Time
	12:00 p.m.	Young at Heart Luncheon		6:15 p.m.	Adult/Youth Prayer Time
	5:30 p.m.	Family Fellowship Supper		6:20 p.m.	Mission Friends; Children In Action
	5:45 p.m.	Children's Muzik Time		6:30 p.m.	Adult/Youth Bible Study
	6:15 p.m.	Adult/Youth Prayer Time		6:30 p.m.	TSC Rehearsal
	6:20 p.m.	Mission Friends; Children In Action	Fri. 14	6:30 p.m.	Vacation Bible School Planning
	6:30 p.m.	Adult/Youth Bible Study	Sun. 16	9:15 a.m.	Bible Study
	6:30 p.m.	TSC Rehearsal		10:30 a.m.	Morning Worship/Pastor Candidate Business Meeting
				6:00 p.m.	